

# Response ID ANON-XFVQ-MB4R-T

Submitted to ANZSCO comprehensive review - consultation round 3  
Submitted on 2023-12-05 23:24:05

## Introduction

1 What is your first name?

First name:  
Andrew

2 What is your last name?

Last name:  
Heinrichs

3 What is your organisation?

Organisation:  
Australian Institute of Health and Safety

4 What is your position/title?

Position/title:  
Policy and Advocacy Committee Chair

5 Which state are you located in (or country if overseas)?

VIC

Other country (please specify):

6 What is your email address?

Email:  
policy@aihs.org.au

7 What is your phone number?

Phone number:  
0408919911

8 How did you find out about the Comprehensive review and update of ANZSCO?

Found information on the ABS website, Stakeholder network

Other (please specify):

## Focus area

9 Please select a focus area

Public order, safety and regulatory services

## Occupations that are separately identified in ANZSCO

10 Are there any occupations in your industry, business or workplace that are not accurately described?

Details of occupations in your industry, business or workplace that are not accurately described:

We refer you to our previous submission made through Round 1 consultation. Regarding this Round 3 consultation, we submit the following:

- Safety Inspector (under building and engineering):

<https://www.abs.gov.au/statistics/classifications/anzsco-australian-and-new-zealand-standard-classification-occupations/2022/browse-classification/3/31/312/3126>

- We understand that being placed under engineering and public safety, currently this role is likely intended to apply to those working for regulators/state agencies.

However the tasks listed are easily confused with those performed by WHS generalist practitioners and professionals.

In reality, 'Safety inspectors' perform very different roles to WHS generalist practitioners and professionals. Inspectors generally represent regulators or other investigative bodies, typically state-funded. However the way this role is currently described, it would likely confuse WHS generalist practitioners

and professionals.

We submit that this role should be explicitly clarified and defined as those working for state regulatory bodies, and not those working in general industry or for the public sector.

11 Are there any occupations in your industry, business or workplace for which ANZSCO does not accurately reflect the skill level (1 to 5)?

Occupations which do not accurately reflect the skill level (1 to 5):

12 Are there any occupations in your industry, business or workplace which we should consider classifying under a different ANZSCO category (e.g. sub-major, minor or unit group)?

Occupations to classify under a different ANZSCO category:

We would consider those that perform more in-field, in-workplace activities such as those listed under 3126 are done by safety officers, or health and safety practitioners. As per our previous submission made through Round 1, we would like to see this role added under the health and safety manager umbrella at a level 2 skill level.

Occupations not separately identified in ANZSCO

13 Are there any occupations in your industry, business or workplace that should be separately identified with a unique code?

Occupations that should be separately identified:

14 Are there occupations that are emerging, or that you anticipate will emerge, in the next 5 to 10 years in your industry, business or workplace?

Occupations that are emerging:

Other information

15 Is there any other information to help support your submission?

Other information to support submission:

We have more than 4,000 members across Australia. AIHS members form part of a broader WHS profession of approximately 20,000-30,000 working in Australian workplaces. The limitations of the current ANZSCO coding as they relate to the WHS profession prevent the development of clear occupational data on the actual number of people in Australia and New Zealand undertaking work health and safety duties.

16 Please provide information on any other issues in relation to ANZSCO that have not already been covered in this survey.

Any other issues not already covered: